



## **Fitters (Levels 1 – 4)**

**Hours:** 40 hours a week

**Contract:** Full time permanent

**Salary:** Circa £19,760 to £27,040 per annum dependent on level of role (1 – 4)

Statutory holidays and pension scheme after a qualifying period

**Location:** Kettering, Northants, NN18 8UN

CPL – Cumberland Platforms Ltd, are the UK's leading designer, manufacturer, and supplier of Vehicle Mounted Access Platforms.

### **Roles:**

We are currently recruiting for Level 1 - 4 Fitters to join our Production team to maximise efficiencies whilst following set procedures and providing live data on progress, as well as to maintain set quality standards. We have a skills matrix in place for our Fitters working at different levels dependent on technical training and ability:

<b>Level</b>	<b>Core Responsibility</b>
<b>1</b>	To train on any full build – entry level with no previous experience necessary
<b>2</b>	Mechanical or electrical fitting on either vans or 4 x 4's
<b>3</b>	Van platform – full build or 4 x 4 platform – full build
<b>4</b>	Production of any type of vehicle, fully capable across all builds in both mechanical and electrical across all platforms



### **Key responsibilities (in addition to core level responsibilities above):**

- To undertake all work requirements (preparation/fitting/production) in accordance with given instructions and any applicable customer specifications
  - To produce work in a timely and professional manner
  - To ensure the quality of work meets with Company standards and take responsibility for work produced
  - To ensure any specified targets are met and to advise the Supervisor of any associated problems in a timely manner.
  - To deal with any waste products in line with Company guidelines
  - To maintain a tidy work environment at the end of the shift.
  - To be pro-active in recommending ways of improving efficiency and/or quality
  - To be able to pass on knowledge to others to assist in their cross training.
  - To ensure the right material and tools are used in the right manner for the right job.
  - To ensure any documents are fully completed.
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- Always ensure you promote a safe, healthy and environmentally-friendly workplace by observing and adhering to the Company's Health & Safety policies and any associated accreditations or regulations
  - To understand orders and processing instructions in maximising both productivity and material yields.
  - To be competent in setting up machines on trained competencies including trouble shooting and support the responsibility of machine maintenance
  - To effectively communicate ideas to the production team.
  - To support the responsibility for the managing of associated equipment e.g. four post lifts, cranes, material handling etc
  - To undertake any such reasonable duties that may be required from time-to-time by the Company which may include providing cross function cover for sickness absence and/or holidays

### **Additional**

- To build target quantities as set by process / management – levels 2, 3 & 4
- To ensure supplier parts are correct and fit for purpose – levels 2, 3 & 4
- The ability to train others and produce standard operating procedures (SOP's) – levels 3 & 4
- First level of Supervision with the ability to schedule and manage staff on a temporary or permanent basis – level 4



### **Person Specification:**

- Previous experience in fast-paced production/automotive environment is preferable for all roles levels 1 - 4
- Previous demonstrable experience in similar industry sector working on mechanical or electrical builds is preferable for level 2 & 3 roles
- Advanced technical qualification or equivalent experience – level 4 roles only
- Calm, methodical and positive approach to work in hand
- Self-motivator with attention to detail
- A good communicator with the ability to interpret technical instructions
- The ability to prioritise with excellent organisational skills
- The ability to work well with colleagues to ensure efficiency in the workplace
- Due to the repetitive nature of some tasks, the ability to maintain a good level of concentration and focus
- The roles may require standing for long periods and the lifting of packages or materials
- Previous experience in fast-paced production environment is preferable

These are permanent full time roles, working 40 hours per week Mondays to Thursdays 7:30am to 4:30pm and Fridays 7:30am to 1:30pm.

### **Application Process:**

Please apply via the contact form on the Join Us page of the website.

Start date: As soon as possible