



Fitters (Levels 1 – 4)

Hours: 40 hours a week

Contract: Full time, permanent, 07.30am to 16.30pm Monday to Thursday and 07.30am to 13.30pm on Friday

Salary: Circa £24,960.00 to £30,160.00 per annum dependent on level of role (1 – 4)

Benefits:

- ✚ Statutory and 25 days annual leave.
- ✚ In addition, your Birthday is a holiday, 1 day.
- ✚ Pension scheme after qualifying period.
- ✚ Medicash, non-contributory, up to £995 of benefits and free Virtual Medical Consultation 24/7 for you and up to four dependent children.
- ✚ Free Life Insurance with £50,000 Death Benefit.
- ✚ Employee Referral Scheme with up to £2,000 Financial Reward (T & C Apply)
- ✚ Automatic entry into Employee of the Year, 1st Place £3,000.00, 2nd Place £2,000.00, 3rd Place £1,000.00
- ✚ Career Development Programs

Location: Kettering, Northants, NN16 8UN

CPL – Cumberland Platforms Ltd, are the UK's leading designer, manufacturer, and supplier of Vehicle Mounted Access Platforms.

Part of the KLUBB Group and Distributors/Service Partners for both Isoli and Palfinger.

We have now extended our portfolio of products to include Tracked, Trailer Mounted, and Self-Propelled Platforms from Almacrawler and Dinolift with whom we have exclusive distribution rights for the UK.

Roles:

We are currently recruiting for Level 1 - 4 Fitters to join our Production team to maximise efficiencies whilst following set procedures and providing live data on progress, as well as to maintain set quality standards. We have a skills matrix in place for our Fitters working at different levels dependent on technical training and ability:

Level	Core Responsibility
1	To train on any full build – entry level with no previous experience necessary
2	Mechanical or electrical fitting on either vans or 4 x 4's
3	Van platform – full build or 4 x 4 platform – full build
4	Production of any type of vehicle, fully capable across all builds in both mechanical and electrical across all platforms

Key responsibilities (in addition to core level responsibilities above):

- To undertake all work requirements (preparation/fitting/production) in accordance with given instructions and any applicable customer specifications
- To produce work in a timely and professional manner
- To ensure the quality of work meets with Company standards and take responsibility for work produced
- To ensure any specified targets are met and to advise the Supervisor of any associated problems in a timely manner.
- To deal with any waste products in line with Company guidelines
- To maintain a tidy work environment at the end of the shift.
- To be pro-active in recommending ways of improving efficiency and/or quality
- To be able to pass on knowledge to others to assist in their cross training.

- To ensure the right material and tools are used in the right manner for the right job.
- To ensure any documents are fully completed.
- Always ensure you promote a safe, healthy and environmentally-friendly workplace by observing and adhering to the Company's Health & Safety policies and any associated accreditations or regulations
- To understand orders and processing instructions in maximising both productivity and material yields.
- To be competent in setting up machines on trained competencies including trouble shooting and support the responsibility of machine maintenance
- To effectively communicate ideas to the production team.
- To support the responsibility for the managing of associated equipment e.g. four post lifts, cranes, material handling etc
- To undertake any such reasonable duties that may be required from time-to-time by the Company which may include providing cross function cover for sickness absence and/or holidays

Additional

- To build target quantities as set by process / management – levels 2, 3 & 4
- To ensure supplier parts are correct and fit for purpose – levels 2, 3 & 4
- The ability to train others and produce standard operating procedures (SOP's) – levels 3 & 4
- First level of Supervision with the ability to schedule and manage staff on a temporary or permanent basis – level 4

**Person Specification:**

- ✓ Previous experience in fast-paced production/automotive environment is preferable for all roles levels 1 - 4
- ✓ Previous demonstrable experience in similar industry sector working on mechanical or electrical builds is preferable for level 2 & 3 roles
- ✓ Advanced technical qualification or equivalent experience – level 4 roles only
- ✓ Calm, methodical and positive approach to work in hand
- ✓ Self-motivator with attention to detail
- ✓ A good communicator with the ability to interpret technical instructions
- ✓ The ability to prioritise with excellent organisational skills
- ✓ The ability to work well with colleagues to ensure efficiency in the workplace
- ✓ Due to the repetitive nature of some tasks, the ability to maintain a good level of concentration and focus
- ✓ The roles may require standing for long periods and the lifting of packages or materials
- ✓ Previous experience in fast-paced production environment is preferable.

Application Process:

Please apply via the contact form on the Join Us page of the website.

Start date: As soon as possible