

Finisher Level 1

Hours: 40 hours a week

Contract: Full Time, permanent, 07.30am to 16.30pm Monday to Thursday and 07.30am to 13.30pm on Friday

Salary: £24,960.00 per annum (£12.00 per hour)

Benefits:

- + Statutory and 25 days annual leave.
- + Your Birthday is a holiday, 1 day.
- + Pension Scheme after qualifying period.
- + Medi Cash, non-contributory, up to £995 of benefits and free Virtual Medical Consultation 24/7 for you and up to four dependent children.
- + Free Life Insurance with £50,000 death benefit.
- + Employee Referral Scheme with up to £2,000.00 Financial Reward (T & C Apply)
- + Automatic entry into Employee of the Year, 1st Place £3,000.00, 2nd Place £2,000.00, 3rd Place £1,000.00
- + Career Development Programs

Location: Kettering, Northants, NN16 8UN

Cumberland Platforms Ltd are the UK's leading designer, manufacturer and supplier of Vehicle Mounted Access Platforms.

Part of the KLUBB Group and Distributors/Service Partners for both Isoli and Palfinger.

We have now extended our portfolio of products to include Tracked, Trailer Mounted and Self-Propelled Platforms from Almacrawler and Dinolift with whom we have exclusive distribution rights for the UK.

Key Responsibilities:

- Your responsibility is to maximise our efficiency on finishing whilst following the procedures and providing live data on progress along with maintaining set quality standards.
- Mechanical and Cosmetic finishing on any of the platforms
- To undertake the production requirements in accordance with given instructions and any applicable customer specifications
- To produce work in a timely and professional manner.
- To ensure the quality of the finishing meets with Company standards.
- To ensure any specified targets are met and to advise the Supervisor of any associated problems in a timely manner.
- To deal with any waste products in line with Company guidelines
- To maintain a tidy work environment at the end of the shift.
- To be pro-active in recommending ways of improving efficiency and/or quality
- To take responsibility for work produced.
- To be able to pass on knowledge to others to assist in their cross training.

- To ensure the right material and tools are used in the right manner for the right job.
- To ensure any documents are fully completed.
- To ensure log on and out of jobs in KIOSK
- Always ensure you promote a safe, healthy and environmentally friendly workplace by observing and adhering to the Company's Health & Safety policies and any associated accreditations or regulations
- To understand orders and processing instructions in maximising both productivity and material yields.
- To be competent in setting up machines on trained competencies including trouble shooting.
- To effectively communicate your ideas to your team and / or Supervisor/Manager
- To support the responsibility of machine maintenance.
- To support the responsibility for the managing of associated equipment e.g., four post lifts, cranes, material handling etc
- To undertake any such reasonable duties that may be required from time-to-time by the Company which may include providing cross function cover for sickness absence and/or holidays

Key Skills

- ✓ Good Attendance / Timekeeping
- ✓ Calm, methodical and positive approach to work in hand.
- ✓ Positive outlook.
- ✓ Self-motivator
- ✓ Attention to detail.
- ✓ Good communicator.
- ✓ Ability to interpret technical instructions
- ✓ Ability to prioritise.
- ✓ Excellent organisational skills.
- ✓ The ability to work with colleagues to ensure efficiency in the workplace
- ✓ Performing the same tasks repeatedly requires a good level of concentration, important for Health, Safety and quality control purposes.
- ✓ Being able to maintain focus at all times is beneficial as the role is often fast paced
- ✓ Standing for long periods of time, sometimes entire shifts, and lifting packages or materials requires a good level of fitness and stamina

Any Other Information

Note: This job description is not exhaustive and may be added to or changed to from time-to-time following discussion and consultation with the post holder and line manager.