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Modern Slavery and Human Trafficking Statement

Cumberland Platforms Ltd (CPL) is committed to preventing modern slavery and human trafficking in all its forms. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps taken by Cumberland Platforms Ltd during the financial year ending 31 December 2024 to ensure that modern slavery and human trafficking are not taking place in our business or supply chains.

About CPL

CPL specialises in the manufacturing and provision of Vehicle Mounted Access Platforms, third-party constructed access platforms, Repair & Maintenance services for Access Platforms, and the distribution of spare parts.

Our Policies

CPL operates a zero-tolerance approach to modern slavery and human trafficking and is committed to acting ethically and with integrity in all our business dealings and relationships. We have implemented policies and procedures to ensure compliance with the Modern Slavery Act 2015 and to prevent modern slavery and human trafficking in our operations and supply chains.

Due Diligence

We conduct due diligence on all new suppliers and review existing suppliers regularly to ensure compliance with our standards for preventing modern slavery and human trafficking. This includes conducting risk assessments of our suppliers and requiring them to adhere to our standards & policies

Training and Awareness

We provide training to our employees to raise awareness of modern slavery and human trafficking and to ensure they understand their responsibilities under the Modern Slavery Act 2015. This includes training for relevant employees involved in procurement and supply chain management.

Reporting Process

We have established procedures for reporting concerns or suspicions of modern slavery or human trafficking, including a confidential whistleblowing policy available to all employees, suppliers, and other stakeholders.

Monitoring and Compliance

We monitor compliance with our policies and procedures related to modern slavery and human trafficking on an ongoing basis and conduct regular audits of our supply chains to identify and address any potential risks.



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Continuous Improvement

We are committed to continuously improving our approach to preventing modern slavery and human trafficking and will review and update our policies and procedures as necessary to ensure their effectiveness.

Conclusion

CPL is dedicated to preventing modern slavery and human trafficking in all its forms and will continue to take proactive measures to ensure compliance with the Modern Slavery Act 2015 and to protect the rights and dignity of all individuals involved in our business and supply chains.

Signed on behalf of Cumberland Platforms Ltd

A handwritten signature in brown ink, appearing to read 'Paul Murphy', is written over a faint, light-colored circular stamp or watermark.

Paul Murphy

CEO

26TH April 2024